



**INSTRUCTOR
PERSON SPECIFICATION**

ESSENTIAL	DESIRABLE
<p>QUALIFICATIONS</p> <ul style="list-style-type: none"> • Minimum 8 hours First Aid • Dinghy Instructor • SPA (Assessed) • Mountain Leader (Assessed) • BCU Kayak Level 2 • BCU Canoe Level 2 • UKCC Level 1 Kayak/Canoe Coach • Trail Cycle Leader or CTC Trail Leader <p>EXPERIENCE</p> <ul style="list-style-type: none"> • at least 1 seasons experience of working within outdoor industry • experience of working with a variety of different groups <p>SKILLS</p> <ul style="list-style-type: none"> • excellent interpersonal skills • good problem solving skills • good resource management • the ability to review individuals and groups • understands Operating Procedures and Risk Assessments 	<ul style="list-style-type: none"> • First Aid at Work • Food Hygiene Award • Powerboat Instructor (coastal) • Safety Boat (coastal) • Senior Dinghy Instructor • Level Three Kayak/Canoe • UKCC Level 2 Kayak/Canoe Coach • Driving Licence <ul style="list-style-type: none"> • 3 or more years experience of working within the outdoor industry • evidence of working with large range of client groups • experience of other aspects of the running of a centre • evidence of running NGB skills courses • experience of driving with trailers <ul style="list-style-type: none"> • I.T Skills • Good knowledge of current legislation