



INSTRUCTOR PERSON SPECIFICATION

ESSENTIAL	DESIRABLE
<p>QUALIFICATIONS</p> <ul style="list-style-type: none"> • Minimum 8 hours First Aid <p>Plus a minimum of 2 of the following:</p> <ul style="list-style-type: none"> • Dinghy Instructor • SPA (Assessed) • Mountain Leader (Assessed) • BCU Kayak Level 2 • BCU Canoe Level 2 • UKCC Level 1 Kayak/Canoe Coach • Trail Cycle Leader or CTC Trail Leader <p>EXPERIENCE</p> <ul style="list-style-type: none"> • at least 1 seasons experience of working within outdoor industry • experience of working with a variety of different groups <p>SKILLS</p> <ul style="list-style-type: none"> • excellent interpersonal skills • good problem solving skills • good resource management • the ability to review individuals and groups • understanding of Operating Procedures and Risk Assessments 	<ul style="list-style-type: none"> • <i>First Aid at Work</i> • <i>Food Hygiene Award</i> • <i>Powerboat Instructor (coastal)</i> • <i>Safety Boat (coastal)</i> • <i>Senior Dinghy Instructor</i> • <i>Level Three Kayak/Canoe</i> • <i>UKCC Level 2 Kayak/Canoe Coach</i> • <i>Bushcraft Experience</i> • <i>John Muir Award Leader</i> • <i>Driving Licence/ D1+E</i> • <i>DofE Assessor</i> • <i>RPIOL / APIOL</i> <ul style="list-style-type: none"> • <i>3 or more years experience of working within the outdoor industry</i> • <i>evidence of working with large range of client groups</i> • <i>experience of maintaining a range of equipment</i> • <i>evidence of running NGB skills courses</i> • <i>expedition experience</i> • <i>experience of DofE leadership</i> • <i>experience and knowledge of the Scout Association</i> <ul style="list-style-type: none"> • <i>I.T Skills</i> • <i>good knowledge of current legislation</i>